DOCUMENT RESUME

ED 184 464 HE 012 491

TITLE Full-Time Instructional Faculty Data: Nebraska Institutions of Postsecondary Education, Academic Years 1975-76 Through 1978-79. Mini-Series Report No. 5.

INSTITUTION Nebraska Coordinating Commission for Postsecondary Education, Lincoln.

PUB DATE Sep 79

NOTE 53p.

AVAILABLE FROM Nebraska Coordinating Commission for Postsecondary Education, P.O. Box 95005, 301 Centennial Mall South, Lincoln, NE 68509.

EDRS PRICE MF01/PC03 Plus Postage.

DESCRIPTORS Academic Rank (Professional); *College Faculty; Comparative Analysis; Females; *Full Time Faculty; Higher Education; Males; Private Colleges; State Colleges; State Surveys; Statistical Analysis; *Teacher Salaries; Tenure

IDENTIFIERS *Nebraska

ABSTRACT

Data regarding full-time instructional faculty in Nebraska colleges and universities for 1975-76 and 1978-79 are presented in summary form. Information was taken from Higher Education General Information Survey reports. The following data are included: percentage of full-time instructional faculty, by rank, of the total number of full-time faculty, by institution and institutional sector; total number of faculty and percent of those tenured, by academic rank and institutional sectors; total number and average salaries by public institution; total number and average salaries for independent colleges and universities; and average salaries by sex and academic rank. (SW)

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## Full-Time Instructional Faculty Data:

## Nebraska Institutions of Postsecondary Education,

## Academic Years 1975-76 Through 1978-79

A Mini-Series Report
of the
Nebraska Coordinating Commission for Postsecondary Education

Report #5

September, 1979

HE 012 491

## Nebraska Coordinating Commission for Postsecondary Education

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# FULL-TIME INSTRUCTIONAL FACULTY DATA: NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION, ACADEMIC YEARS 1975-76 THROUGH 1978-79

September, 1979



MAR 19 1980

# PREFACE

The information contained in this report was reported by the Nebraska institutions of postsecondary education on the Higher Education General Information Survey (HEGIS). The HEGIS full-time instructional faculty report is part of a series of reports institutions annually file with the National Center for Education Statistics of the U.S. Department of Health, Education, and Welfare. The Nebraska Coordinating Commission for Postsecondary Education coordinates the distribution of the HEGIS reporting forms to the institutions, the collection and return of completed reports for the National Center for Education Statistics (NCES).

The data were taken from the following HEGIS reports.

| | |
|---|---|
| Academic Year 1978-79: | "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, 1978-79 (NCES Form 2300-3). |
| Academic Year 1977-78: | "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, 1977-78 (NCES Form 2300-3). |
| Academic Year 1976-77: | "Employees in Institutions of Higher Education, 1976-77 (OE Form 2300-3). |
| Academic Year 1975-76 | "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, 1976-76 (OE Form 2300-3). |

The raw data reported herein were sent to each Nebraska institution of postsecondary education on March 13, 1979, for verification. The data shown in this report reflects changes made by the institutions as a result of this verification process.

It should be noted that while each collegiate postsecondary institution annually completes the Higher Education Information Survey, in 1978, the Nebraska College of Business, a Private Vocational School, participated in the Survey on an experimental basis. This experiment was conducted to determine the problems encountered, appropriateness, and general capability of private vocational schools which offer associate level degree programs to provide the same information. This single year reporting by the Nebraska College of Business does not imply that other private vocational schools were requested to provide the information or that this reporting in any way represents the totality of the 67 private vocational schools in Nebraska.

The Commission wishes to acknowledge with appreciation the cooperation and time the institutions devoted to reviewing and verifying the data contained in this report.

Full-Time Instructional Faculty Data:

Nebraska Institutions of Postsecondary Education,

Academic Years 1975-76 Through 1978-79

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# I. Introduction

The following tables provide in summary form data regarding full-time instructional faculty. It should be noted that these data do not include all the faculty an institution may have that are providing instructional services as, for example, the data do not include information on part-time faculty. It is, therefore, inappropriate to draw conclusions from these data related to the number of Full-Time Equivalent (FTE) faculty.

Special note must be paid to the average salaries reported herein. These are nine (9) month average salaries and this is the normal manner used for reporting average salaries of full-time instructional faculty. The formula used to derive these average salaries is the standard formula applied nation-wide. The formula is as follows: 9/11 x 12-month faculty Salary Outlay + 9-month faculty Salary Outlay = Total and Converted 9-month Salary Outlay. This Total and Converted 9-month Salary Outlay is then divided by the total number of faculty (in total or by the respective academic ranks) to determine the average salary. The salary data reported herein do not include the fringe benefits the faculty receive from their respective institutions.

While all institutions reporting these data follow the same instructions, there are differences in reporting that do cause some differences in the data that need to be mentioned. An example of this was provided in a comment from Wayne State College when these data were verified by the Director for Institutional Research at Wayne State College.

> *The average salaries for Full-Time Instructional Staff for 1975-76 through 1978-79 are correct, according to the formula used to convert 12-month salaries to 9-month salaries, however, a distortion of the values results with the inclusion of salaries for Division Heads at the Full Professor and Associate Professor levels. From 1975-76 through 1978-79, the Division Heads were 0.5 FTE in instruction. Wayne State College interpreted the HEGIS guidelines such that Division Heads fiscal-year salaries were included in the reports. (Compared to the average salaries for full-instructional staff on 9-month contracts, the institutional average has been distorted by about $600, the Full Professor average by $200, and the Associate Professor by $800).*
>
> *In order to eliminate the distortion of average salaries due to the inclusion of a rate-of-pay for an administrative function, Wayne State College will not include the Division Head salaries in the Fall 1979 data.*

As the above statement indicates, these data do need to be reviewed carefully and generally. While these data are being presented for informational purposes for their comparative value, it would be a mistake to interpret these data too literally without investigating some of the factors behind the apparent differences among and between institutions and institutional sectors.

Some of the differences are due to the exclusions from the report the institutions completed. These exclusions provide for differences in these data from what may be anticipated or thought to be intuitively. The exclusions are:

1. Instructional faculty who are employed to teach less than two semesters, three quarters, two trimesters, or two 4-month trimesters, or two 4-month sessions.

2. Instructional faculty for pre-clinical and clinical medicine. (Instructional faculty in all other health fields, such as dentistry, veterinary medicine, nursing, dental hygiene, etc. are included).

3. Instructional faculty who are employed on a part-time basis.

4. Administrative officers with titles such as Dean of Instruction, Academic Dean, Dean of Faculty, Dean of Students, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction.

5. Undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching associate, teaching fellow, etc.

Table No. 1
PERCENTAGE OF TOTAL FULL-TIME INSTRUCTIONAL FACULTY, BY RANK,
OF THE TOTAL NUMBER OF FULL-TIME FACULTY, BY INSTITUTION
AND INSTITUTIONAL SECTORS FOR ACADEMIC YEARS 1975-1976
AND 1978-1979

| Institution and Institutional Sectors | ACADEMIC RANK | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Professors | | Assoc. Professors | | Asst. Professors | | Instructors | | Lecturers | | No Academic Ranks | |
| | 1975 1978 | | 1975 1978 | | 1975 1978 | | 1975 1978 | | 1975 1978 | | 1975 1978 | |
| | 1976 1979 | | 1976 1979 | | 1976 1979 | | 1976 1979 | | 1976 1979 | | 1976 1979 | |
| University of Nebraska | 30% | 33% | 27% | 29% | 25% | 27% | 12% | 9% | 3% | 2% | * | -- |
| Univ. of Nebraska Lincoln | 37% | 38% | 30% | 30% | 22% | 22% | 11% | 9% | -- | -- | -- | -- |
| Univ. of Nebraska at Omaha | 22% | 26% | 26% | 27% | 34% | 34% | 16% | 12% | * | 1% | 1% | -- |
| Univ. of Nebraska Medical Center | 9% | 8% | 19% | 21% | 44% | 44% | 11% | 6% | 16% | 21% | -- | -- |
| Nebraska State Colleges | 21% | 28% | 30% | 25% | 28% | 25% | 21% | 20% | -- | -- | * | 2% |
| Chadron State College | 17% | 29% | 24% | 24% | 29% | 26% | 29% | 21% | -- | -- | -- | -- |
| Kearney State College | 24% | 34% | 32% | 23% | 25% | 23% | 19% | 17% | -- | -- | -- | 3% |
| Peru State College | 10% | 10% | 20% | 25% | 38% | 40% | 32% | 25% | -- | -- | -- | -- |
| Wayne State College | 22% | 24% | 35% | 30% | 28% | 23% | 14% | 23% | -- | -- | 1% | 1% |
| Nebraska Technical Community College Areas | -- | -- | -- | -- | -- | -- | 92% | 52% | -- | -- | 8% | 48% |
| Central Tech./Cmty. College Area | -- | -- | -- | -- | -- | -- | 100% | 100% | -- | -- | -- | -- |
| Metropolitan Tech./Cmty. Col. Area | -- | -- | -- | -- | -- | -- | 100% | 100% | -- | -- | -- | -- |
| Mid Plains Tech./Cmty. College Area | -- | -- | -- | -- | -- | -- | 100% | 28% | -- | -- | -- | 72% |
| Northeast Tech./Cmty. College Area | -- | -- | -- | -- | -- | -- | 100% | -- | -- | -- | -- | 100% |
| Southeast Tech./Cmty. College Area | -- | -- | -- | -- | -- | -- | 100% | -- | -- | -- | -- | 100% |
| Western Tech./Cmty. College Area | -- | --- | -- | -- | -- | -- | -- | 100% | -- | -- | 100% | -- |

NOTE: Due to rounding, percentages will not add to 100% in all instances
An asterick (*) indicates that the institution does have faculty assigned to this rank, but the number of faculty in this rank equal less than 1% of the total
A dash (-) indicates that the institution does not have full-time faculty assigned to this rank

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Table No. 1

PERCENTAGE OF TOTAL FULL-TIME INSTRUCTIONAL FACULTY, BY RANK, OF THE TOTAL NUMBER OF FULL-TIME FACULTY, BY INSTITUTION AND INSTITUTIONAL SECTOR, FOR ACADEMIC YEARS 1975-1976 AND 1978-1979

| | ACADEMIC RANK | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Professors | | Assoc. Professors | | Asst. Professors | | Instructors | | Lecturers | | No Academic Rank | |
| Institution and Institutional Sector | 1975 1976 | 1978 1979 | 1975 1976 | 1978 1979 | 1975 1976 | 1978 1979 | 1975 1976 | 1978 1979 | 1975 1976 | 1978 1979 | 1975 1976 | 1978 1979 |
| Independent Colleges and Universities | 17% | 19% | 27% | 30% | 40% | 39% | 15% | 10% | -- | * | -- | 2% |
| Bellevue College | -- | -- | 10% | 22% | 85% | 70% | 5% | 7% | -- | -- | -- | -- |
| College of St. Mary | 6% | 7% | 19% | 9% | 44% | 23% | 31% | 26% | -- | 2% | -- | 33% |
| Concordia Teachers College | 16% | 23% | 43% | 45% | 39% | 26% | 1% | 5% | -- | -- | -- | -- |
| Creighton University | 19% | 17% | 27% | 31% | 41% | 43% | 14% | 9% | -- | -- | -- | -- |
| Dana College | 21% | 26% | 39% | 34% | 24% | 29% | 16% | 11% | -- | -- | -- | -- |
| Doane College | 21% | 16% | 37% | 28% | 29% | 35% | 13% | 21% | -- | -- | -- | -- |
| Grace College of the Bible | -- | na | -- | na | -- | na | 100% | na | -- | na | -- | na |
| Hastings College | 24% | 23% | 33% | 33% | 35% | 35% | 8% | 10% | -- | -- | -- | -- |
| Midland Lutheran College | 10% | 15% | 24% | 30% | 43% | 46% | 22% | 9% | -- | -- | -- | -- |
| Nebraska Christian College | na | 100% | na | -- | na | -- | na | -- | na | -- | na | -- |
| Nebraska Wesleyan University | 23% | 23% | 29% | 28% | 44% | 46% | 5% | 4% | -- | -- | -- | -- |
| Platte Valley Bible College | na | na | na | na | na | na | na | na | na | na | na | na |
| Union College | 17% | na | 11% | na | 46% | na | 26% | na | -- | na | -- | na |
| York College | 12% | 7% | 24% | 20% | 47% | 53% | 18% | 20% | -- | -- | -- | -- |

NOTE: Due to reounding, percentages will not add to 100% in all instances
An asterisk (*) indicates that the institution does have faculty assigned to this rank, but the number of faculty in this rank is less than 1% of the total
A dash (-) indicates that the institution does not have full-time faculty assigned to this rank

Table No. 2
TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY AND PERCENT OF THOSE TENURED, BY ACADEMIC RANK AND INSTITUTIONAL SECTORS, FOR ACADEMIC YEARS 1975-1976 and 1978-1979

| | ACADEMIC RANK | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | All Ranks | | | | Professors | | | | Associate Professors | | | | Assistant Professors | | | | Instructors, Lecturers and No Academic Rank | | | |
| | 1975-1976 | | 1978-1979 | | 1975-1976 | | 1978-1979 | | 1975-1976 | | 1978-1979 | | 1975-1976 | | 1978-1979 | | 1975-1976 | | 1978-1979 | |
| Institutional Sectors | # | % Tenured | # | % Tenured | # | % Tenured | # | % Tenured | # | % Tenured | # | % Tenured | # | % Tenured | # | % Tenured | # | % Tenured | # | % Tenured |
| University of Nebraska | 1756 | 63% | 1827 | 61% | 520 | 98% | 598 | 96% | 477 | 82% | 521 | 65% | 499 | 40% | 492 | 40% | 260 | 0% | 216 | 0% |
| Nebraska State Colleges | 427 | 52% | 466 | 71% | 89 | 69% | 133 | 93% | 128 | 69% | 115 | 90% | 118 | 42% | 117 | 63% | 92 | | 101 | |
| Nebraska Technical Community Colleges | 528 | 0% | 615 | 8% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 528 | 0% | 615 | 8% |
| Nebraska Independent Colleges & Universities | 704 | 55% | 705 | 52% | 122 | 97% | 132 | 90% | 193 | 87% | 212 | 81% | 281 | 35% | 275 | 27% | 108 | | 85 | |

Table No. 3

Total Number and Average Salaries* of Full-Time Instructional Faculty,
By Institutional Sector, for Academic Years 1975-76, 1976-77, 1977-78, and 1978-79

| Institutional Sector | 1975 - 1976 # | 1975 - 1976 Av. sal. | 1976 - 1977 # | 1976 - 1977 Av. sal. | 1977 - 1978 # | 1977 - 1978 Av. sal. | 1978 - 1979 # | 1978 - 1979 Av. sal. |
|---|---|---|---|---|---|---|---|---|
| University of Nebraska | 1,756 | $16,271 | 1,700 | $17,842 | 1,850 | $18,416 | 1,827 | $19,942 |
| Nebraska State Colleges | 427 | $13,833 | 437 | $14,868 | 453 | $15,779 | 466 | $16,534 |
| Nebraska Technical Community Colleges | 528 | $11,462 | 552 | $11,878 | 593 | $12,742 | 615 | $13,080 |
| Nebraska Independent Colleges & Universities | 704 | $13,487 | 716 | $14,246 | 694 | $15,155 | 705 | $16,255 |
| Nebraska State Totals | 3,415 | $14,649 | 3,405 | $15,738 | 3,590 | $16,516 | 3,613 | $17,615 |

*9-month Salaries

Table No. 3-1
Total Number and Average Salaries of Full-Time Instructional Faculty, for Public Institutions, for Academic Years 1975-76, 1976-77, 1977-78, and 1978-79

| Institution | 1975 - 1976 # | 1975 - 1976 Av. sal. | 1976 - 1977 # | 1976 - 1977 Av. sal. | 1977 - 1978 # | 1977 - 1978 Av. sal. | 1978 - 1979 # | 1978 - 1979 Av. sal. |
|---|---|---|---|---|---|---|---|---|
| University of Nebraska | 1,756 | $16,271 | 1,700 | $17,842 | 1,850 | $18,416 | 1,827 | $19,942 |
| U of N - Lincoln | 1,094 | $16,883 | 1,072 | $18,408 | 1,253 | $18,924 | 1,259 | $20,607 |
| U of N - Omaha | 398 | $15,658 | 375 | $16,737 | 381 | $17,661 | 391 | $18,836 |
| U of N - Medical Center | 264 | $14,661 | 253 | $17,081 | 216 | $16,806 | 177 | $17,661 |
| Nebraska State Colleges | 427 | $13,833 | 437 | $14,868 | 453 | $15,779 | 466 | $16,534 |
| Chadron State College | 82 | $14,236 | 86 | $15,051 | 90 | $15,896 | 85 | $16,975 |
| Kearney State College | 219 | $13,839 | 221 | $14,797 | 228 | $15,921 | 240 | $16,483 |
| Peru State College | 40 | $13,227 | 45 | $14,216 | 47 | $14,954 | 48 | $15,882 |
| Wayne State College | 86 | $13,716 | 85 | $15,212 | 88 | $15,733 | 93 | $16,598 |
| Nebraska Technical Community College Areas | 528 | $11,462 | 552 | $11,878 | 593 | $12,742 | 615 | $13,080 |
| Central TCC Area | 121 | $11,232 | 123 | $10,679 | 124 | $11,449 | 130 | $12,398 |
| Metropolitan TCC Area | 66 | $11,183 | 75 | $10,972 | 90 | $11,751 | 97 | $11,672 |
| Mid Plains TCC Area | 79 | $11,606 | 80 | $13,468 | 74 | $13,856 | 72 | $13,796 |
| Northeast TCC Area | 63 | $11,268 | 68 | $12,288 | 72 | $15,182 | 71 | $14,040 |
| Southeast TCC Area | 157 | $11,278 | 165 | $11,680 | 162 | $12,430 | 172 | $13,152 |
| Western TCC Area | 42* | $13,269 | 41 | $14,151 | 71 | $13,331 | 73 | $14,355 |

*Only includes Nebraska Western at Scottsbluff

Table No. 3-2
Total Number and Average Salaries of Full-Time Instructional Faculty, for Independent Colleges and Universities, for Academic Years 1975-76, 1976-77, 1977-78, and 1978-79

| Institution | 1975 - 1976 # | 1975 - 1976 Avg. sal. | 1976 - 1977 # | 1976 - 1977 Avg. sal. | 1977 - 1978 # | 1977 - 1978 Avg. sal. | 1978 - 1979 # | 1978 - 1979 Avg. sal. |
|---|---|---|---|---|---|---|---|---|
| Nebraska Independent Colleges and Universities | 704 | $13,487 | 716 | $14,246 | 694 | $15,155 | 705 | $16,255 |
| Bellevue College | 20 | $10,911 | na | na | 23 | $12,055 | 27 | $16,515 |
| College of St. Mary | 16 | $11,578 | 39 | $10,144 | 46 | $11,321 | 43 | $12,318 |
| Concordia Teachers College | 81 | $12,941 | 75 | $14,135 | 68 | $15,321 | 91 | $16,514 |
| Creighton University | 229 | $16,107 | 242 | $17,132 | 254 | $18,043 | 257 | $18,666 |
| Dana College | 38 | $13,474 | 38 | $13,979 | 35 | $14,073 | 35 | $14,863 |
| Doane College | 38 | $13,912 | 38 | $14,716 | 42 | $14,789 | 43 | $16,076 |
| Grace College of the Bible | 20 | $ 9,889 | 23 | $10,152 | 21 | $10,907 | na | na |
| Hastings College | 51 | $13,888 | 50 | $14,486 | 54 | $14,380 | 52 | $15,079 |
| Midland Lutheran College | 49 | $12,003 | 50 | $12,520 | 49 | $13,309 | 54 | $13,891 |
| Nebraska Christian College | na | na | na | na | na | na | 9 | $13,582 |
| Nebraska Wesleyan University | 80 | $12,832 | 77 | $13,699 | 80 | $14,060 | 79 | $14,800 |
| Platte Valley Bible College | na | na | 6 | $ 8,959 | 5 | $ 9,011 | na | na |
| Union College | 65 | $10,021 | 61 | $10,793 | na | na | na | na |
| York College | 17 | $ 8,331 | 17 | $ 9,241 | 17 | $ 9,031 | 15 | $ 9,787 |

Table No. 4

Average Salaries of Full-Time Instructional Faculty for Academic Years 1975-76 and 1978-79, by Sex and Academic Rank, for Nebraska Postsecondary Education Institutions and Institutional Sectors

| Nebraska Postsecondary Ed. Institutions & Institutional Sectors | Professors | | | | Associate Professors | | | | Assistant Professors | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 1975-1976 | | 1978-1979 | | 1975-1976 | | 1978-1979 | | 1975-1976 | | 1978-1979 | |
| | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women |
| University of Nebraska | 21271 | 19334 | 24736 | 23245 | 16876 | 15831 | 20249 | 18848 | 13843 | 12571 | 16722 | 15576 |
| Univ. of Nebr.-Lincoln | 21065 | 19394 | 25914 | 23260 | 16684 | 15619 | 20257 | 18594 | 14254 | 12737 | 16877 | 15014 |
| Univ. of Nebr. at Omaha | 20774 | 19246 | 24379 | 22083 | 16244 | 16372 | 19695 | 18336 | 13443 | 13711 | 16268 | 15559 |
| Univ. of Nebr. Med. Center | 26559 | 18326 | 30093 | 25828 | 19863 | 16072 | 21931 | 21326 | 15210 | 11824 | 17103 | 16406 |
| Nebraska State Colleges | 17321 | 16537 | 20499 | 20196 | 14591 | 14609 | 17401 | 17107 | 13017 | 12023 | 15186 | 14548 |
| Chadron State College | 18290 | 17155 | 21000 | 19811 | 14947 | 16604 | 17839 | 18055 | 14516 | 15060 | 15708 | 14046 |
| Kearney State College | 17358 | 16330 | 20190 | 19961 | 14599 | 14410 | 16810 | 16434 | 12078 | 11377 | 14888 | 14411 |
| Peru State College | 16720 | -- | 21264 | -- | 14717 | 14112 | 17970 | 15422 | 14189 | 12596 | 15438 | 15058 |
| Wayne State College | 16619 | 16643 | 20880 | 20977 | 14287 | 14442 | 18024 | 18134 | 12742 | 12075 | 15142 | 14657 |
| Nebraska Technical Community College Areas | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Central TCC Area | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Metropolitan TCC Area | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Mid Plains TCC Area | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Northeast TCC Area | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Southeast TCC Area | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Western TCC Area | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Nebraska Independent Colleges and Universities | 17522 | 14296 | 20458 | 17728 | 15180 | 14138 | 18045 | 15254 | 12193 | 11818 | 13506 | 13316 |
| Bellevue College | -- | -- | -- | -- | -- | -- | 14594 | 14299 | 10840 | -- | 17975 | 15788 |
| College of St. Mary | -- | 12800 | -- | 15687 | 13000 | 14728 | 14045 | 16080 | 11300 | 11533 | 11710 | 12535 |
| Concordia Teachers Col. | 15869 | -- | 19743 | -- | 13628 | 14004 | 17044 | 17077 | 11116 | 11111 | 14300 | 13347 |
| Creighton University | 21033 | 25700 | 24870 | 31800 | 18191 | 20620 | 20912 | 17078 | 14588 | 12926 | 16456 | 14757 |
| Dana College | 16529 | 14500 | 17622 | -- | 14208 | 13850 | 15011 | 14600 | 11738 | 12600 | 13622 | 12000 |
| Doane College | 17004 | 15341 | 20405 | 18868 | 14909 | 12674 | 17898 | 16283 | 12709 | -- | 15268 | 13131 |
| Grace College of the Bible | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Hastings College | 16200 | -- | 18538 | -- | 14200 | 13530 | 16154 | 16250 | 13000 | 11700 | 14439 | 13612 |
| Midland Lutheran College | 15480 | -- | 18600 | 14100 | 12567 | 13160 | 14879 | 13581 | 11454 | 11858 | 13019 | 12441 |
| Nebraska Christian College | -- | -- | 13582 | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Nebraska Wesleyan Univ. | 15928 | 14000 | 17896 | 15900 | 13609 | 13117 | 15487 | 15456 | 11206 | 10967 | 13407 | 12785 |
| Platte Valley Bible Col. | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Union College | 11315 | 11319 | -- | -- | 10703 | 10789 | -- | -- | 10002 | 9554 | -- | -- |
| York College | 9600 | -- | 11185 | -- | 9640 | -- | 10748 | -- | 8209 | -- | 10250 | -- |

Table No. 4

Average Salaries of Full-Time Instructional Faculty for Academic Years 1975-76 and 1978-79, by Sex and Academic Rank, for Nebraska Postsecondary Education Institutions and Institutional Sectors

| Nebraska Postsecondary Ed. Institutions and Institutional Sectors | Instructors | | | | Lecturers | | | | No Academic Rank | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 1975-1976 | | 1978-1979 | | 1975-1976 | | 1978-1979 | | 1975-1976 | | 1978-1979 | |
| | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women |
| University of Nebraska | 11021 | 10694 | 12994 | 11464 | 12268 | 9128 | 12981 | 11897 | 7266 | 9052 | -- | -- |
| Univ. of Nebr.-Lincoln | 9925 | 9872 | 12140 | 10368 | -- | -- | -- | -- | -- | -- | -- | -- |
| Univ. of Nebr. at Omaha | 12604 | 12052 | 14816 | 13509 | 10500 | 13633 | 8300 | 11563 | 7266 | 9052 | -- | -- |
| Univ. of Nebr. Med. Center | 12913 | 10680 | 15207 | 13955 | 12621 | 8930 | 14152 | 11937 | -- | -- | -- | -- |
| Nebraska State Colleges | 10839 | 10569 | 12331 | 12200 | -- | -- | -- | -- | 8500 | -- | 10288 | 9898 |
| Chadron State College | 11222 | 10302 | 12173 | 12257 | -- | -- | -- | -- | -- | -- | -- | -- |
| Kearney State College | 10779 | 10777 | 12400 | 12269 | -- | -- | -- | -- | -- | -- | 10288 | 9881 |
| Peru State College | 10633 | 5010 | 12796 | 12313 | -- | -- | -- | -- | -- | -- | -- | -- |
| Wayne State College | 10496 | 10427 | 12105 | 11945 | -- | -- | -- | -- | 8500 | -- | -- | 10000 |
| Nebraska Technical Community College Areas | 11232 | 10654 | 13057 | 11883 | -- | -- | -- | -- | 14191 | 10672 | 13968 | 12620 |
| Central TCC Area | 11447 | 10761 | 12590 | 12011 | -- | -- | -- | -- | -- | -- | -- | -- |
| Metropolitan TCC Area | 10916 | 11004 | 11529 | 11884 | -- | -- | -- | -- | -- | -- | -- | -- |
| Mid Plains TCC Area | 12266 | 9998 | 13566 | 11788 | -- | -- | -- | -- | -- | -- | 14627 | 13782 |
| Northeast TCC Area | 11564 | 9871 | -- | -- | -- | -- | -- | -- | -- | -- | 14389 | 12486 |
| Southeast TCC Area | 10483 | 10729 | -- | -- | -- | -- | -- | -- | -- | -- | 13554 | 12521 |
| Western TCC Area | -- | -- | 15258 | 11597 | -- | -- | -- | -- | 14191 | 10672 | -- | -- |
| Nebraska Independent Colleges and Universities | 10382 | 9045 | 12528 | 11380 | -- | -- | -- | 13451 | -- | -- | 13250 | 9952 |
| Bellevue College | 9750 | -- | 13000 | 11000 | -- | -- | -- | -- | -- | -- | -- | -- |
| College of St. Mary | 10300 | 9300 | 13105 | 12565 | -- | -- | -- | 13451 | -- | -- | 13250 | 9952 |
| Concordia Teachers Col. | -- | 8532 | 10468 | 10650 | -- | -- | -- | -- | -- | -- | -- | -- |
| Creighton University | 12294 | 10739 | 14275 | 12783 | -- | -- | -- | -- | -- | -- | -- | -- |
| Dana College | 10740 | 9200 | 12800 | 11250 | -- | -- | -- | -- | -- | -- | -- | -- |
| Doane College | 11178 | 10296 | 12963 | 12217 | -- | -- | -- | -- | -- | -- | -- | -- |
| Grace College of the Bible | 10215 | 6956 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Hastings College | 11030 | 11300 | 12475 | 13000 | -- | -- | -- | -- | -- | -- | -- | -- |
| Midland Lutheran Col. | 9900 | 11000 | 12732 | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Nebraska Chrisitan Col. | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Nebraska Wesleyan Univ. | 10533 | 10100 | 11150 | 11024 | -- | -- | -- | -- | -- | -- | -- | -- |
| Platte Valley Bible Col. | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Union College | 9274 | 9069 | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| York College | 6064 | -- | 7300 | 6775 | -- | -- | -- | -- | -- | -- | -- | -- |

## II. The Number and Average Salary of Full-Time Instructional Staff, By Rank, of Nebraska Institutions of Postsecondary Education for Academic Year 1975-76 Through 1978-79

The following four (4) Tables show the number and average 9-month salaries of full-time instructional staff, by rank, for the Academic Years 1978-79, 1977-78, 1976-77, and 1975-76. Each Table is formatted the same with the academic ranks described on the left margin (rows) and the institutions (designations are abbreviated), and institutional sectors at the top of the Tables (columns).

The following abbreviations are used on the Tables for Purposes of designating the institutions.

University of Nebraska

| | |
|---|---|
| UNL | University of Nebraska - Lincoln |
| UNO | University of Nebraska at Omaha |
| UNMC | University of Nebraska Medical Center |

Nebraska State Colleges

| | |
|---|---|
| CSC | Chadron State College |
| KSC | Kearney State College |
| PSC | Peru State College |
| WSC | Wayne State College |

Nebraska Technical Community Colleges

| | |
|---|---|
| Cent. | Central Technical Community College Area |
| Metro. | Metropolitan Technical Community College Area |
| M.P. | Mid Plains Technical Community College Area |
| N.E. | Northeast Technical Community College Area |
| S.E. | Southeast Technical Community College Area |
| West. | Western Technical Community College Area |

Nebraska Independent Colleges and Universities

| | |
|---|---|
| Belvu | Bellevue College |
| CSM | College of St. Mary |
| CNDIA | Concordia Teachers College |
| Creig. Univ. | Creighton University |
| Dana | Dana College |
| Doane | Doane College |
| G.C.B. | Grace College of the Bible |
| Hsting | Hastings College |
| Mid Lu | Midland Lutheran College |
| N.C. | Nebraska Christian College |
| N.W.U. | Nebraska Wesleyan University |
| P.V.B. | Platte Valley Bible College |
| Union | Union College |
| York | York College |

Nebraska Private Vocational Schools

| | |
|---|---|
| NCB | Nebraska College of Business |

Table No. 5
THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING 1978-79

| Subject Area | | University of Nebraska | | | | Nebraska State Colleges | | | | | Nebraska Technical Community Colleges | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Number of and Average Salaries of Full-Time Instructional Staff, by Rank | | UNL | UNO | UNMC | Total | CSC | KSC | PSC | WSC | Total | Cent. | Metro | M.P.* | N.E. | S.E. | West. | Total | |
| Number of Full-Time Instructional Staff (Total) | 1 | 1259 | 391 | 177 | 1827 | 85 | 240 | 48 | 93 | 466 | 130 | 97 | 72 | 71 | 172 | 73 | 615 | 1 |
| Professors | 2 | 482 | 102 | 14 | 598 | 25 | 81 | 5 | 22 | 133 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Associate Professors | 3 | 379 | 105 | 37 | 521 | 20 | 55 | 12 | 23 | 115 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Assistant Professors | 4 | 280 | 134 | 78 | 492 | 22 | 55 | 19 | 21 | 117 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Instructors | 5 | 118 | 45 | 11 | 174 | 18 | 41 | 12 | 21 | 92 | 130 | 97 | 20 | 0 | 0 | 73 | 320 | 5 |
| Lecturers | 6 | 0 | 5 | 37 | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| No Academic Rank Assigned | 7 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 1 | 9 | 0 | 0 | 52 | 71 | 172 | 0 | 295 | 7 |
| Average Salaries of Full-Time Instructional Staff | | | | | | | | | | | | | | | | | | |
| Institutional Average | 8 | 20607 | 18836 | 17661 | 19942 | 16975 | 16483 | 15882 | 16598 | 16534 | 12398 | 11672 | 13796 | 14040 | 13152 | 14355 | 13080 | 8 |
| Professors | 9 | 25775 | 24221 | 29177 | 25590 | 20952 | 20176 | 21264 | 20889 | 20481 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| Associate Professors | 10 | 20020 | 19540 | 21798 | 20049 | 17850 | 16776 | 17758 | 18040 | 17373 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| Assistant Professors | 11 | 16364 | 16035 | 16629 | 16317 | 15557 | 14801 | 15358 | 15072 | 15082 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| Instructors | 12 | 11449 | 14206 | 14864 | 12378 | 12210 | 12317 | 12595 | 12021 | 12265 | 12398 | 11672 | 13210 | 0 | 0 | 14355 | 12675 | 12 |
| Lecturers | 13 | 0 | 10910 | 12176 | 12026 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| No Academic Rank Assigned | 14 | 0 | 0 | 0 | 0 | 0 | 9982 | 0 | 10000 | 9984 | 0 | 0 | 14021 | 14040 | 13152 | 0 | 13519 | 14 |

*Average Salaries for the Metropolitan Technical Community College Area and McCook Community College in the Mid Plains Technical Community College Area are subject to change since faculty contracts were still being negotiated when these data were being collected.

Table No. 5
THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING
1978-1979

| | Nebraska Independent Colleges and Universities | | | | | | | | | | | | | | | Neb. Pvt. Vocational Schs. | | | | State Totals | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Belvu | CSM | CNDIA | Creig. Univ. | Dana | Doane | G.C.B | Hstng | MidLu | N.C. | N.W.U | P.V.B | Union | York | Total | NCB* | | | Total | 1978 1979 | 1977 1978 | 1976 1977 | 1975 1976 | |
| 1 | 27 | 43 | 91 | 257 | 35 | 43 | na | 52 | 54 | 9 | 79 | na | na | 15 | 705 | 12 | | | 12 | 3613 | 3590 | 3405 | 3415 | 1 |
| 2 | 0 | 3 | 21 | 44 | 9 | 7 | | 12 | 8 | 9 | 18 | | | 1 | 132 | 0 | | | 0 | 863 | 802 | 773 | 731 | 2 |
| 3 | 6 | 4 | 41 | 79 | 12 | 12 | | 17 | 16 | 0 | 22 | | | 3 | 212 | 0 | | | 0 | 848 | 821 | 788 | 798 | 3 |
| 4 | 19 | 10 | 24 | 110 | 10 | 15 | | 18 | 25 | 0 | 36 | | | 8 | 275 | 0 | | | 0 | 884 | 903 | 882 | 898 | 4 |
| 5 | 2 | 11 | 5 | 24 | 4 | 9 | | 5 | 5 | 0 | 3 | | | 3 | 71 | 12 | | | 12 | 657 | 734 | 859 | 896 | 5 |
| 6 | 0 | 1 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | | | 0 | 1 | 0 | | | 0 | 43 | 53 | 32 | 45 | 6 |
| 7 | 0 | 14 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | | | 0 | 14 | 0 | | | 0 | 318 | 277 | 71 | 47 | 7 |
| 8 | 16515 | 12318 | 16514 | 18666 | 14863 | 16076 | | 15079 | 13891 | 13582 | 14800 | | | 9787 | 16255 | 9197 | | | 9197 | 17615 | 16516 | 15738 | 14649 | 8 |
| 9 | 0 | 15687 | 19743 | 25028 | 17622 | 20185 | | 18538 | 17475 | 13582 | 17786 | | | 11185 | 20076 | 0 | | | 0 | 23959 | 22640 | 21383 | 20050 | 9 |
| 10 | 14495 | 15063 | 17048 | 20670 | 14908 | 17629 | | 16171 | 14149 | 0 | 15480 | | | 10748 | 17659 | 0 | | | 0 | 19089 | 17995 | 17093 | 15941 | 10 |
| 11 | 17629 | 12370 | 14022 | 15776 | 13460 | 14983 | | 14256 | 12811 | 0 | 13199 | | | 10250 | 14931 | 0 | | | 0 | 15722 | 14797 | 14212 | 13085 | 11 |
| 12 | 12000 | 12664 | 10541 | 13653 | 12025 | 12631 | | 12580 | 12732 | 0 | 11108 | | | 7125 | 12489 | 9197 | | | 9197 | 12519 | 12071 | 12536 | 11023 | 12 |
| 13 | 0 | 13451 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | | | 0 | 13451 | 0 | | | 0 | 12059 | 11419 | 11020 | 9479 | 13 |
| 14 | 0 | 10423 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | | | 0 | 10423 | 0 | | | 0 | 13283 | 12793 | 11022 | 12695 | 14 |

*The Nebraska College of Business (NCB) was included during 1978-1979 on an experimental basis and is not included in the State Totals reported for 1978-1979. Please refer to the Preface (page i) for a more detailed explanation regarding the participation of the Nebraska College of Business in the Higher Education General Information Survey.

Table No. 6
THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONAL OF POSTSECONDARY EDUCATION DURING 1977-1978

| Subject Area | | University of Nebraska | | | | Nebraska State Colleges | | | | | Nebraska Technical Community Colleges | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Number of and Average Salaries of Full-Time Instructional Staff, by Rank | | UNL | UNO | UNMC | Total | CSC | KSC | PSC | WSC | Total | Cent. | Metro* | M.P. | N.E. | S.E. | West. | Total | |
| Number of Full-Time Instructional Staff (Total) | 1 | 1253 | 381 | 216 | 1850 | 90 | 228 | 47 | 88 | 453 | 124 | 90 | 74 | 72 | 162 | 71 | 593 | 1 |
| Professors | 2 | 468 | 96 | 15 | 579 | 22 | 62 | 5 | 23 | 112 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Associate Professors | 3 | 357 | 103 | 37 | 497 | 23 | 67 | 9 | 26 | 125 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Assistant Professors | 4 | 291 | 133 | 103 | 527 | 21 | 57 | 18 | 21 | 117 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Instructors | 5 | 137 | 43 | 14 | 194 | 24 | 42 | 15 | 17 | 98 | 124 | 90 | 74 | 0 | 0 | 71 | 359 | 5 |
| Lecturers | 6 | 0 | 6 | 47 | 53 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| No Academic Rank Assigned | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 72 | 162 | 0 | 234 | 7 |
| Average Salaries of Full-Time Instructional Staff | | | | | | | | | | | | | | | | | | |
| Institutional Average | 8 | 18924 | 17661 | 16806 | 18416 | 15896 | 15921 | 14954 | 15733 | 15779 | 11449 | 11751 | 13856 | 15182 | 12430 | 13331 | 12742 | 8 |
| Professors | 9 | 23787 | 22744 | 27568 | 23712 | 19899 | 19306 | 19987 | 19558 | 19505 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| Associate Professors | 10 | 18646 | 18336 | 20585 | 18726 | 16900 | 16800 | 17192 | 17149 | 16919 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| Assistant Professors | 11 | 15239 | 15135 | 16339 | 15428 | 15141 | 14041 | 14907 | 13878 | 14342 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| Instructors | 12 | 10857 | 13718 | 15763 | 11845 | 11924 | 12073 | 11991 | 11031 | 11843 | 11449 | 11751 | 13856 | 0 | 0 | 13331 | 12393 | 12 |
| Lecturers | 13 | 0 | 8992 | 11729 | 11419 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| No Academic Rank Assigned | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9800 | 9800 | 0 | 0 | 0 | 15182 | 12430 | 0 | 13277 | 14 |

*The average salaries for the Metropolitan Technical Community College Area are subject to change since faculty contracts were still being negotiated when these data was being collected.

Table No. 6

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING
1977-1978

| | Nebraska Independent Colleges and Universities | | | | | | | | | | | | | | | Neb. Pvt. Vocational Schs. | | | | State Totals | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Belvu | CSM | CNDIA | Creig. Univ. | Dana | Doane | G.C.B | Hstng | MidLu | N.C. | N.W.U | P.V.B | Union | York | Total | MCB | | | Total | | 1977 1978 | 1976 1977 | 1975 1976 | |
| 1 | 23 | 46 | 68 | 254 | 35 | 42 | 21 | 54 | 49 | na | 80 | 5 | na | 17 | 694 | na | | | | | 3590 | 3405 | 3415 | 1 |
| 2 | 0 | 2 | 12 | 49 | 6 | 8 | 0 | 10 | 6 | | 17 | 0 | | 1 | 111 | | | | | | 802 | 773 | 731 | 2 |
| 3 | 5 | 4 | 35 | 72 | 15 | 13 | 0 | 17 | 10 | | 23 | 0 | | 5 | 199 | | | | | | 821 | 788 | 798 | 3 |
| 4 | 18 | 14 | 19 | 100 | 11 | 11 | 0 | 17 | 25 | | 36 | 0 | | 8 | 259 | | | | | | 903 | 882 | 898 | 4 |
| 5 | 0 | 10 | 2 | 33 | 3 | 10 | 0 | 10 | 8 | | 4 | 0 | | 3 | 83 | | | | | | 734 | 859 | 896 | 5 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | | 0 | 0 | | | | | | 53 | 32 | 45 | 6 |
| 7 | 0 | 16 | 0 | 0 | 0 | 0 | 21 | 0 | 0 | | 0 | 5 | | 0 | 42 | | | | | | 277 | 71 | 47 | 7 |
| 8 | 12055 | 11321 | 15321 | 18043 | 14073 | 14789 | 10907 | 14380 | 13309 | | 14060 | 9011 | | 9031 | 15155 | | | | | | 16516 | 15738 | 14649 | 8 |
| 9 | 0 | 15300 | 18365 | 23725 | 16967 | 17810 | 0 | 18500 | 17350 | | 17112 | 0 | | 9920 | 20214 | | | | | | 22640 | 21383 | 20050 | 9 |
| 10 | 12999 | 13650 | 15957 | 20260 | 14651 | 15772 | 0 | 15329 | 14230 | | 14676 | 0 | | 10074 | 16846 | | | | | | 17995 | 17093 | 15941 | 10 |
| 11 | 11792 | 12452 | 12832 | 15634 | 12473 | 14151 | 0 | 13413 | 12450 | | 12593 | 0 | | 9228 | 13719 | | | | | | 14797 | 14212 | 13085 | 11 |
| 12 | 0 | 10830 | 9552 | 12068 | 11267 | 11796 | 0 | 11805 | 11813 | | 10750 | 0 | | 6475 | 11475 | | | | | | 12071 | 12536 | 11023 | 12 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | | 0 | 0 | | | | | | 11419 | 11020 | 9479 | 13 |
| 14 | 0 | 9559 | 0 | 0 | 0 | 0 | 10907 | 0 | 0 | | 0 | 9011 | | 0 | 10168 | | | | | | 12793 | 11022 | 12695 | 14 |

Table No. 7

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING 1976-1977

| Subject Area | | University of Nebraska | | | | Nebraska State Colleges | | | | | Nebraska Technical Community Colleges | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Number of and Average Salaries of Full-Time Instructional Staff, by Rank | | UNL | UNO | UNMC | Total | CSC | KSC | PSC | WSC | Total | Cent. | Metro | M.P. | N.E. | S.E. | West* | Total | |
| Number of Full-Time Instructional Staff (Total) | 1 | 1072 | 375 | 253 | 1700 | 86 | 221 | 45 | 85 | 437 | 123 | 75 | 80 | 68 | 165 | 41 | 552 | 1 |
| Professors | 2 | 423 | 91 | 25 | 539 | 18 | 61 | 5 | 21 | 105 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Associate Professors | 3 | 313 | 105 | 48 | 466 | 23 | 64 | 9 | 27 | 123 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Assistant Professors | 4 | 233 | 132 | 125 | 490 | 23 | 53 | 16 | 20 | 112 | 0 | 0 | 13 | 0 | 18 | 0 | 31 | 4 |
| Instructors | 5 | 103 | 41 | 31 | 175 | 22 | 43 | 15 | 16 | 96 | 123 | 75 | 46 | 68 | 127 | 41 | 480 | 5 |
| Lecturers | 6 | 0 | 1 | 24 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| No Academic Rank Assigned | 7 | 0 | 5 | 0 | 5 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 21 | 0 | 20 | 0 | 41 | 7 |
| Average Salaries of Full-Time Instructional Staff | | | | | | | | | | | | | | | | | | |
| Institutional Average | 8 | 18408 | 16737 | 17081 | 17842 | 15051 | 14797 | 14216 | 15212 | 14868 | 10679 | 10972 | 13468 | 12288 | 11680 | 14151 | 11878 | 8 |
| Professors | 9 | 22747 | 21634 | 27437 | 22777 | 19025 | 18059 | 18968 | 18812 | 18419 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| Associate Professors | 10 | 17823 | 17302 | 20782 | 18010 | 16156 | 15456 | 16295 | 16120 | 15794 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| Assistant Professors | 11 | 14867 | 14439 | 15761 | 14980 | 14324 | 12998 | 14138 | 13824 | 13580 | 0 | 0 | 12162 | 0 | 12459 | 0 | 12334 | 11 |
| Instructors | 12 | 10381 | 12955 | 12915 | 11433 | 11412 | 11405 | 11468 | 11046 | 11354 | 10679 | 10972 | 14035 | 12288 | 11459 | 14151 | 11777 | 12 |
| Lecturers | 13 | 0 | 14313 | 11150 | 11277 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| No Academic Rank Assigned | 14 | 0 | 7878 | 0 | 7878 | 0 | 0 | 0 | 9500 | 9500 | 0 | 0 | 13036 | 0 | 12383 | 0 | 12712 | 14 |

*Only includes Nebraska Western In Scottsbluff.

Table No. 7
THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING
1976-1977

| | Nebraska Independent Colleges and Universities | | | | | | | | | | | | | | | Neb. Pvt. Vocational Schs. | | | | State Totals | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Belvu | CSM | CNDIA | Creig. Univ. | Dana | Doane | G.C.B | Hstng | MidLu | N.C. | N.W.U | P.V.B | Union | York | Total | NCB | | | Total | | | 1976 1977 | 1975 1976 | |
| 1 | na | 39 | 75 | 242 | 38 | 38 | 23 | 50 | 50 | na | 77 | 6 | 61 | 17 | 716 | na | | | na | | | 3405 | 3415 | 1 |
| 2 | | 0 | 13 | 47 | 7 | 8 | 0 | 11 | 6 | | 17 | 6 | 12 | 2 | 129 | | | | | | | 773 | 731 | 2 |
| 3 | | 5 | 35 | 65 | 15 | 11 | 0 | 17 | 10 | | 24 | 0 | 14 | 3 | 199 | | | | | | | 788 | 798 | 3 |
| 4 | | 6 | 25 | 99 | 11 | 11 | 0 | 18 | 21 | | 32 | 0 | 16 | 10 | 249 | | | | | | | 882 | 898 | 4 |
| 5 | | 4 | 2 | 31 | 5 | 8 | 23 | 4 | 13 | | 4 | 0 | 12 | 2 | 108 | | | | | | | 859 | 896 | 5 |
| 6 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 7 | 0 | 7 | | | | | | | 32 | 45 | 6 |
| 7 | | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 24 | | | | | | | 71 | 47 | 7 |
| 8 | na | 10144 | 14135 | 17132 | 13979 | 14716 | 10152 | 14486 | 12520 | | 13699 | 8959 | 10793 | 9241 | 14246 | | | | | | | 15738 | 14649 | 8 |
| 9 | | 0 | 16756 | 22469 | 17214 | 17676 | 0 | 16940 | 16050 | | 16588 | 8959 | 11900 | 10607 | 17971 | | | | | | | 21383 | 20050 | 9 |
| 10 | | 13780 | 14780 | 19116 | 14747 | 15647 | 0 | 14865 | 13299 | | 14179 | 0 | 10923 | 10827 | 15746 | | | | | | | 17093 | 15941 | 10 |
| 11 | | 11275 | 12306 | 14978 | 12273 | 14291 | 0 | 13331 | 11996 | | 12166 | 0 | 10582 | 9056 | 13218 | | | | | | | 14212 | 13085 | 11 |
| 12 | | 11700 | 8664 | 11760 | 10900 | 11059 | 10152 | 11333 | 11139 | | 10800 | 0 | 10221 | 6363 | 10869 | | | | | | | 12536 | 11023 | 12 |
| 13 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 10100 | 0 | 10100 | | | | | | | 11020 | 9479 | 13 |
| 14 | | 8844 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 8844 | | | | | | | 11022 | 12695 | 14 |

14



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Table No. 8

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING 1975-1976

| Subject Area | | University of Nebraska | | | | Nebraska State Colleges | | | | | Nebraska Technical Community Colleges | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Number of and Average Salaries of Full-Time Instructional Staff, by Rank | | UNL | UNO | UNMC | Total | CSC | KSC | PSC | WSC | Total | Cent. | Metro | M.P. | N.E. | S.E. | West.* | Total | |
| Number of Full-Time Instructional Staff (Total) | 1 | 1094 | 398 | 264 | 1756 | 82 | 219 | 40 | 86 | 427 | 121 | 66 | 79 | 63 | 157 | 42 | 528 | 1 |
| Professors | 2 | 409 | 87 | 24 | 520 | 14 | 52 | 4 | 19 | 89 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Associate Professors | 3 | 323 | 104 | 50 | 477 | 20 | 70 | 8 | 30 | 128 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Assistant Professors | 4 | 245 | 137 | 117 | 499 | 24 | 55 | 15 | 24 | 118 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Instructors | 5 | 117 | 64 | 30 | 211 | 24 | 42 | 13 | 12 | 91 | 121 | 66 | 79 | 63 | 157 | 0 | 486 | 5 |
| Lecturers | 6 | 0 | 2 | 43 | 45 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| No Academic Rank Assigned | 7 | 0 | 4 | 0 | 4 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 42 | 42 | 7 |
| Average Salaries of Full-Time Instructional Staff | | | | | | | | | | | | | | | | | | |
| Institutional Average | 8 | 16883 | 15658 | 14661 | 16271 | 14236 | 13839 | 13227 | 13716 | 13833 | 11232 | 11183 | 11606 | 11268 | 11278 | 13269 | 11462 | 8 |
| Professors | 9 | 20978 | 20722 | 26213 | 21177 | 18209 | 17279 | 16720 | 16621 | 17260 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| Associate Professors | 10 | 16525 | 16260 | 18899 | 16716 | 15030 | 14585 | 14641 | 14303 | 14592 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| Assistant Professors | 11 | 13851 | 13809 | 13241 | 13697 | 14539 | 11976 | 13870 | 12520 | 12849 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| Instructors | 12 | 9904 | 12362 | 11498 | 10876 | 10954 | 10778 | 10539 | 10473 | 10750 | 11232 | 11183 | 11606 | 11268 | 11278 | 0 | 11306 | 12 |
| Lecturers | 13 | 0 | 12066 | 9358 | 9478 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| No Academic Rank Assigned | 14 | 0 | 7712 | 0 | 7712 | 0 | 0 | 0 | 8500 | 8500 | 0 | 0 | 0 | 0 | 0 | 13269 | 13269 | 14 |

*Only includes Nebraska Western in Scottsbluff.

Table No. 8
THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING
1975-1976

| | Nebraska Independent Colleges and Universities | | | | | | | | | | | | | | | Neb. Pvt. Vocational Schs. | | | | State Totals | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Belvu | CSM | CNDIA | Creig. Univ. | Dana | Doane | G.C.B | Hstng | MidLu | N.C. | N.W.U | P.V.B | Union | York | Total | MCB | | | Total | | | | 1975 1976 | |
| 1 | 20 | 16 | 81 | 229 | 38 | 38 | 20 | 51 | 49 | na | 80 | na | 65 | 17 | 704 | na | | | na | | | | 3415 | 1 |
| 2 | 0 | 1 | 13 | 44 | 8 | 8 | 0 | 12 | 5 | | 18 | | 11 | 2 | 122 | | | | | | | | 731 | 2 |
| 3 | 2 | 3 | 35 | 61 | 15 | 14 | 0 | 17 | 12 | | 23 | | 7 | 4 | 193 | | | | | | | | 798 | 3 |
| 4 | 17 | 7 | 32 | 93 | 9 | 11 | 0 | 18 | 21 | | 35 | | 30 | 8 | 281 | | | | | | | | 898 | 4 |
| 5 | 1 | 5 | 1 | 31 | 6 | 5 | 20 | 4 | 11 | | 4 | | 17 | 3 | 108 | | | | | | | | 896 | 5 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 0 | | | | | | | | 45 | 6 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 0 | | | | | | | | 47 | 7 |
| 8 | 10911 | 11578 | 12941 | 16107 | 13474 | 13912 | 9889 | 13888 | 12003 | | 12832 | | 10021 | 8331 | 13487 | | | | | | | | 14649 | 8 |
| 9 | 0 | 12800 | 15869 | 21033 | 16275 | 16588 | 0 | 16200 | 15480 | | 15821 | | 11317 | 9600 | 17276 | | | | | | | | 20050 | 9 |
| 10 | 12095 | 14152 | 13649 | 18108 | 14160 | 14430 | 0 | 14082 | 12715 | | 13481 | | 10752 | 9640 | 14918 | | | | | | | | 15941 | 10 |
| 11 | 10840 | 11500 | 11115 | 14052 | 11834 | 12709 | 0 | 12783 | 11608 | | 11145 | | 9868 | 8209 | 12097 | | | | | | | | 13085 | 11 |
| 12 | 9750 | 9900 | 8532 | 11341 | 10483 | 10825 | 9889 | 11098 | 10400 | | 10425 | | 9153 | 6064 | 10263 | | | | | | | | 11023 | 12 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 0 | | | | | | | | 9479 | 13 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 0 | | | | | | | | 12695 | 14 |

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This report is one of a series of Mini-reports prepared and distributed by the Nebraska Coordinating Commission for Postsecondary Education. This report was financed through the use of grant funds from the United States Office of Education (Section 1203, Higher Education Act of 1965, as amended), and general funds of the State of Nebraska as appropriated by the Legislature to the Nebraska Coordinating Commission for Postsecondary Education.

Mini-series reports do not represent positions or policies of the Nebraska Coordinating Commission for Postsecondary Education. The material provided in the report series is open for comment and discussion and provided as general information to the governor, legislature, and Nebraska postsecondary education community.

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